



HMT LIMITED

DETAILS OF TRAINING PROGRAMMES/ FAMILIARIZATION PROGRAMMES TO NON-EXECUTIVE DIRECTORS

Name & Designation of the Director	Financial Year	Date of the programmes	Topic of the familiarisation programmes & Number of hours spent on such familiarisation programmes	Number of programmes attended by Director during the year	Number of hours spent by Director during the year	Number of programmes attended by Director on a cumulative basis	Number of hours spent by Director on a cumulative basis
Shri. Ravindra Singh, Independent Director	FY2016-17	17.03.2017 to 18.03.2017	“Orientation Programme for Capacity Building of newly appointed Independent Directors of CPSEs” at Puducherry. (16 Hours)	One	16 Hours	Two	31 Hours
	FY2018-19	18.02.2019 to 19-02-2019	“Orientation Programme for Capacity Building of newly appointed Independent Directors of CPSEs” at Guwahati, Assam. (15 Hours)	One	15 Hours		
Smt. Neera Tomar, Independent Director	FY2021-22	22.09.2021	“Online Capacity Building Programme for Directors of CPSEs” held through VC. (7 Hours)	One	7 Hours	One	7 Hours
Shri. Ramji Lal, Independent Director	FY2021-22	22.09.2021	“Online Capacity Building Programme for Directors of CPSEs” held through VC. (7 Hours)	One	7 Hours	Two	27 Hours
	FY2022-23	14.07.2022 to 15.07.2022	“Orientation Programme for Independent Directors” at New Delhi. (20 Hours)	One	20 Hours		
Shri. Kartik Chandulal Bhadra, Independent Director	FY2025-26	05.06.2025	Visit to HMT Heritage Centre, Bengaluru, Karnataka, where he was familiarised on the evolution of the HMT Group since its inception, including the establishment of manufacturing units across various locations and the detailed production process of watches. Details of tractors, machine tools, bearings and related components etc.,	Five	9½ Hours	Five	9½ Hours

			Presentation on total journey of HMT. Small tractor ride. (1 ½ Hours)				
		05.06.2025	Visit to Bengaluru Unit, (Bangalore Complex (MBX Unit)), Karnataka of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, assembly, foundry, quality control, ball screw division, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance since inception, milestone achievement made by unit etc. (1 ½ Hours)				
		05.06.2025	A presentation was made at HMT Bhavan, Bengaluru, Karnataka. The session covered, among other company matters, the Company's business activities / modules, organisation structure, management, past financial performance and roles, rights, responsibilities of independent directors etc. (1 ½ Hours)				
		09.02.2026	Visit to Bengaluru Unit, (Bangalore Complex (MBX Unit)), Karnataka of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, assembly, foundry, quality control, ball screw division, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance since inception, milestone achievement made by unit etc. (2 Hours)				
		14.03.2026	Visit to Kalamassery Unit, Kerala of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, assembly,				

			foundry, quality control, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance, milestone achievement made by unit etc. (3 Hours)				
Shri. Datania Dineshbhai Ramjibhai, Independent Director	FY2025-26	23.07.2025	A presentation was made at HMT Bhavan, Bengaluru, Karnataka. The session covered, among other matters, the Company's business activities/modules, organisation structure, management, past financial performance and roles, rights, responsibilities of independent directors etc. (2 Hours)	Four	9 Hours	Four	9 Hours
		12.08.2025	Visit to HMT Heritage Centre, Bengaluru, Karnataka, where he was familiarised on the evolution of the HMT Group since its inception, including the establishment of manufacturing units across various locations and the detailed production process of watches. Details of tractors, machine tools, bearings and related components etc., Presentation on total journey of HMT. Small tractor ride. (2 Hours)				
		09.02.2026	Visit to Bengaluru Unit, (Bangalore Complex (MBX Unit)), Karnataka of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, assembly, foundry, quality control, ball screw division, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance since inception, milestone achievement made by unit etc. (2 Hours)				
		14.03.2026	Visit to Kalamassery Unit, Kerala of HMT Machine Tools Limited, wholly owned				

			Subsidiary of HMT Limited, where he was familiarised on production facility, assembly, foundry, quality control, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance, milestone achievement made by unit etc. (3 Hours)				
Shri. Prem Chandra Maurya, Government Nominee Director	FY2025-26	30.10.2025	Visit to Hyderabad Unit (MTH), Telangana of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, press assembly, foundry, assembly shop for heavy machinery, quality control, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance since inception, milestone achievement made by unit etc. (2 Hours)	Four	8 Hours	Four	8 Hours
		30.10.2025	Visit to Praga Unit (PTH), Hyderabad, Telangana of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, assembly, quality control, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. (2 Hours)				
		31.10.2025	Visit to HMT Heritage Centre, Bengaluru, Karnataka, where he was familiarised on the evolution of the HMT Group since its inception, including the establishment of manufacturing units across various locations and the detailed production process of watches. Details of tractors, machine tools, bearings and related components etc.,				

			Presentation on total journey of HMT. Small tractor ride. (2 Hours)				
		31.10.2025	Visit to Bengaluru Unit, (Bangalore Complex (MBX Unit)), Karnataka of HMT Machine Tools Limited, wholly owned Subsidiary of HMT Limited, where he was familiarised on production facility, assembly, foundry, quality control, Ball screw division, sales etc. Taken around the factory to show the assets of the unit, interaction with senior executives and shop level supervisors. Presentation given on unit performance since inception, milestone achievement made by unit etc. (2 Hours)				