

**SHRI. RAJESH KOHLI APPOINTED AS CHAIRMAN & MANAGING DIRECTOR
(ADDITIONAL CHARGE), HMT LIMITED**



**Shri. Rajesh Kohli
C&MD – Addl. Charge**

Shri. Rajesh Kohli has been entrusted with the additional charge of the post of Chairman & Managing Director, HMT Limited w.e.f. 05.04.2024.

Shri. Rajesh Kohli, aged 58, is Executive Director in M/s. Bharat Heavy Electricals Limited (BHEL). Shri. Rajesh Kohli is a Mechanical Engineer with Honours from N.I.T Kurukshetra (Haryana) with more than 36 years of industry experience. He joined BHEL's Heavy Electrical Equipment Plant at Haridwar (Uttarakhand) in 1987. He has worked in diverse areas of advanced technologies like Superconducting machines, large electrical machines and defence business at BHEL including R&D, and IPR portfolios.

He joined BHEL Corporate Office at New Delhi in 2016 in the Corporate Technology Management division. He carries a wide exposure to international practices of Original Equipment Manufacturers and state-of-art technologies. His recent charge as Executive Director with BHEL at its Corporate Office, New Delhi included diverse roles including Technology Licensing, Joint Ventures, M&A, R&D & Innovation Strategy, Knowledge Management, Cost Optimisation etc. Under his leadership, BHEL successfully forged partnerships with global OEMs in diverse business areas; and working on new partnerships in hydrogen value chain, coal to chemicals and Rail transportation areas.

Recently, he pursued to promote BHEL's in-house technology for coal gasification and its further conversion to chemicals for diverse industrial use, leading to BHEL signing an Agreement with Coal India Limited for a Joint Venture Company. He worked actively on many other such alliances for furthering BHEL's interest in diversifying its portfolio. He actively worked with the management fraternity, under the aegis of All India Management Association. He is a certified Total Quality Management Assessor and also a certified Product Lifecycle Management (PLM) Lead through CIMDATA USA.

AWARENESS PROGRAMME ON POSH ACT



In an earnest endeavor to nurture a workplace culture rooted in dignity and equality, on 27th March, 2024, HMT Limited and its Subsidiaries organized an enlightening session on the Prevention of Sexual Harassment at Workplace Act 2013. Held within the confines of HMT Bhavan, this session epitomized the organization's unwavering commitment to ensuring a safe and conducive work environment for all its employees and its stakeholders.

Led by Ms. Sowmya S R, the External Member of the POSH Internal Committee hailing from the Shine Social Welfare and Healthcare Charitable Trust, the session unfolded as a dynamic amalgamation of presentations, interactive discussions, and enlightening case studies. Aimed at fostering a deeper understanding of the nuances of the POSH Act, the session garnered active participation from employees, Internal Committee (IC) members, and the invaluable housekeeping staff.

One of the defining aspects of the session was its inclusive nature, catering to the diverse needs of the entire workforce. Through comprehensive discussions, IC members delved into their pivotal roles and responsibilities in preventing, addressing, and redressing instances of sexual harassment. The subsequent IC meeting provided a platform for introspection, as members deliberated on protocols ensuring confidentiality, impartiality, and fair resolution of complaints. A noteworthy aspect of the session was the dedicated segment tailored for housekeeping staff, delivered in the local language (Kannada) for enhanced comprehension. This segment aimed to empower these essential members of the workforce to identify, respond to, and report incidents of sexual harassment promptly.

