

**HMT MACHINE TOOLS LTD**

(HMT Colony P O, Kalamassery, Ernakulam, Kerala -683503)

Ref: MTK/HRM/Ex-Employee Engagement/2023.1**Date:22.09.2023****Sub: Requirement of Senior Consultant/ Consultant on contract basis**

Applications are invited from the Ex- Employees who are professionally qualified in the related field and have superannuated/ retired from the services of any PSU/Autonomous body/ Govt. Organization and HMT Limited & its Subsidiary Companies/ Units for the post as above on contract basis at HMT Machine Tools Limited, Kalamassery.

SL NO:	NAME OF THE POSITION	NO: OF POSTS
1	Senior Consultant	1
2	Consultant	2

Post Details:-

	Post:	Senior Consultant
a)	No of engagement	1 (One)
	Duration	1 year
	Equivalent Grade	PS VII
	Qualification	BE/B Tech (Mechanical)
	Job Requirement	<ul style="list-style-type: none">Design & Development of CNC Machines in Machine Tool Industry.Guidance in executing existing and upcoming projects/machines.
	Experience	<ul style="list-style-type: none">Minimum 20 Years of experience in the Design & Development of CNC Machines in Machine Tool Industry and in Guiding and executing projects and new machines.
	Consolidated remuneration (per month)	Rs.39000/-

	Post:	Consultant
b)	No of engagement	1 (One)
	Duration	1 year
	Equivalent Grade	PS VI
	Qualification	Diploma (Mechanical)
	Job Requirement	<ul style="list-style-type: none">Vendor Development and follow up for Sub Contract activities.Coordination and Execution of Tender process, vendor negotiations and to ensure the timely delivery of the materials etc.
	Experience	<ul style="list-style-type: none">Minimum 10 Years of experience in the Sub Contract activities and vendor developments, Tender process, vendor negotiations, etc
	Consolidated remuneration (per month)	Rs.35500/-

	Post:	Consultant
	No of engagement	1 (One)
	Duration	1 year
	Equivalent Grade	PS VI
	Qualification	Diploma (Electronics)
c)	Job Requirement	<ul style="list-style-type: none"> • Commissioning & Servicing of CNC Machines with various system and drive. • Reconditioning of CNC Machines. • Organizing and coordinating the supply of spares of all products. • Coordination with various customers & field offices to provide proper support to customers.
	Experience	<ul style="list-style-type: none"> • Minimum 35 Years of experience Commissioning & Servicing of CNC Machines with various system and drive, Reconditioning of CNC Machines, Coordination with various customers & field offices to provide proper support, etc
	Consolidated remuneration (per month)	Rs.35500/-

GENERAL CONDITIONS:

1. Candidates who retired in the grade mentioned, and fulfill the criteria of qualification and experience in line need only apply.
2. The contract engagement will be temporary in nature. The contract will be initially for a period of One Year from the date of engagement strictly as per the terms of contract and the same can be extended or terminated based on the requirement of the Company /performance of the individual.
3. The contractual engagement will be for a specific period. The **Senior Consultant/ Consultant** so engaged will neither have any right nor lien on the job held by him/her and shall not claim any regular employment.
4. The **Senior Consultant/ Consultant** so engaged shall not construe it as a permanent employment and shall not be entitled to regular employment.
5. The engagement as **Senior Consultant/ Consultant** shall not be considered as a case of re-employment and shall not be counted as in the service for the purpose of pension or any other retirement benefits.
6. During the period of engagement, the **Senior Consultant/ Consultant** should not take up any assignment/jobs outside the Organization.
7. The **Senior Consultant/ Consultant** so engaged will be required to make his / her services be available on Holidays / weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.
8. The Candidate should be below 63 years of age with minimum 12 months of consulting period as on the date of the application. The Total tenure of contractual engagement including extensions if any shall not exceed 4 years subject to upper age limit of 67 years.

9. The **Senior Consultant/ Consultant** will be paid a consolidated remuneration as specified above. Applicable statutory deductions, if any, will be deducted at source.
10. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.
11. The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him/her.
12. Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/Minority Candidates as per the Presidential Directives.
13. If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
14. The candidates shall have to appear for interview at their own cost. No TA/DA will be paid for attending the interview.
15. Management reserves the right to call or not to call any /all of the candidates who have responded against this advertisement.
16. Management will not be responsible for delayed receipt / non- receipt of applications.
17. The decision of Management regarding selection will be final.
18. The legal jurisdiction will be Ernakulam in case of any dispute.
19. Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person /by post / speed post to the

Unit HR Chief,
HMT Machine Tools Ltd,
HMT Colony PO,
Kalamassery Pin-683503

on or before 14.10.2023. Applications received thereafter will not be entertained.

-/Sd
Unit Chief

**HMT MACHINE TOOLS LTD**

(HMT Colony P O, Kalamassery, Ernakulam, Kerala -683503)

(Please use BLOCK LETTERS ONLY)Affix Passport
Size
Photograph

APPLICATION FOR THE POST OF :						Advt. Ref.No. & Date:										
1	Name Mr. / Ms.															
2	S/o, D/o, W/o															
3	Address for communication (With PIN Code)															
	Telephone Nos. with STD code		Office				Res									
	Mobile															
	E-mail Ids		1													
		2														
4	Date of Birth		D	D	M	M	Y	Y	Y	Y	Age (as on date of application)		Y	Y	M	M
5	Caste/Category		SC	ST	OBC	GEN	PH	MINORITY	(Tick appropriate column)							
6	Qualification (Copies of all Marks Cards & Degree Certificates to be enclosed)															
	Exam passed	Year of passing	Full/part time	Course duration	University / Institution				% of marks	Specialization						
7	Experience in HMT & its Subsidiary/units : (Details of nature of duties, may be given in ANNEXURE)															
	HMT Ltd/Units	Designation (Specify grade)	Nature of duties	Period (Commencing from latest /present)						Pay & Pay scale						
				From		To		Duration								
				M	Y	M	Y	Y	M							
Certified that the information furnished above are true.																
Place :																(Signature)
Date :																