

**HMT LIMITED****REMUNERATION DETAILS****PAY/WAGE SCALES AND DESIGNATIONS**

<b>SL.No</b>	<b>GRADE</b>	<b>DESIGNATION</b>	<b>PAYSCALES (IN Rs.)</b>
1	CMD (SCH. 'A')	CHAIRMAN & MANAGING DIRECTOR	80000-125000
2	DIRECTOR(SCH.'B')	DIRECTOR	75000-100000
3	PS X	EXECUTIVE DIRECTOR	62000-80000
4	PS IX	GENERAL MANAGER	51300-73000
5	PS VIII	JT.GENERAL MANAGER	43200-66000
6	PS VII	DY.GENERAL MANAGER	32900-58000
7	PS VI	ASST.GENERAL MANAGER	29100-54500
8	PS V	MANAGER	24900-50500
9	PS IV	ENGINEER/DY.MANAGER	20600-46500
10	PS III	DY.ENGINEER/OFFICER	16400-40500
11	PS II	SUPERVISOR/JR.OFFICER	12600-32500
	<b>GRADE</b>	<b>DESIGNATION</b>	<b>WAGE SCALES (IN Rs.)</b>
12	WS I	WORKER SUPERVISOR/OFFICE SUPTD.	11990-30160
13	WG VI	MASTER CRAFTSMAN/ASST.SUPTD.	11360-29260
14	WG VA	SR. OPERATOR/SR.ASST.	10790-27790
15	WG V	SR. OPERATOR/SR.ASST.	10250-26400
16	WG IVA	OPERATORS/TECHNICIANS/ ASSISTANTS	10150-25630
17	WG IV	OPERATORS/TECHNICIANS/ ASSISTANTS	10050-25450
18	WG IIIA	OPERATORS/TECHNICIANS/ ASSISTANTS	9570-24240
19	WG III	OPERATORS/TECHNICIANS/ ASSISTANTS	9140-23150
20	WG IIA	JR. OPERATOR/JR.ASST.	8740-22150
21	WG II	JR. OPERATOR/JR.ASST.	8330-22000
22	WG IA	JR. OPERATOR/JR.ASST.	7960-21020
23	WG I	JR. OPERATOR/JR.ASST.	7610-20090
In addition, other benefits such as:			
DA	Revised every quarter as per DPE/DHI guidelines		
HRA	As per the place of posting		
CCA	Dispensed		
Leave, Medical Treatment, Conveyance Reimbursement, Provident Fund, Gratuity etc.			As per Company Rules in force

**HMT MACHINE TOOLS LIMITED**  
(a wholly owned Subsidiary of HMT Limited)

**REMUNERATION DETAILS**

**PAY/WAGE SCALES AND DESIGNATIONS**

SL No.	Grade	Designation	Payscales (Rs.)
1	MD	Managing Director	25750-650-30950
2	FD	Functional Director	22500-600-27300
3	PS IX	General Manager	20500-500-26500
4	PS VIII	Jt.General Manager	18500-450-23900
5	PS VII	Dy.General Manager	16000-400-20800
6	PS VI	Asst.General Manager	14500-350-18700
7	PS V	Manager	13000-350-18250
8	PS IV	Engineer/Dy.Manager	10750-300-16750
9	PS III	Dy.Engineer/Officer	8600-250-14600
10	PS II	Supervisor/Jr.Officer	6550-200-11350
	Grade	Designation	Wage Scales (Rs.)
11	WS I	Worker Supervisor/Office Supdt.	5700-195-7845-205-10715
12	WG VI	Master Craftsman/Asst.Supt.	5400-180-7200-190-9860
13	WGVA	Sr.Operator/Sr. Asst.	5130-165-6780-170-9160
14	WG V	Sr.Operator/Sr. Asst.	4870-155-6420-160-8980
15	WG IVA	Operators/Technicians/Assistants	4750-150-6400-155-8570
16	WG IV	Operators/Technicians/Assistants	4620-135-5970-140-8350
17	WG IIIA	Operators/Technicians/Assistants	4400-125-5650-130-8120
18	WG III	Operators/Technicians/Assistants	4200-115-5350-120-7630
19	WG IIA	Jr.Operator/Jr.Asst.	4020-100-5020-105-7435
20	WG II	Jr.Operator/Jr.Asst.	3830-85-4680-90-7110
21	WG IA	Jr.Operator/Jr.Asst.	3660-75-4410-80-6810
22	WG I	Jr.Operator/Jr.Asst.	3500-65-4150-70-6040

In addition, other benefits such as:

DA	Revised every quarter as per DPE/DHI guidelines
HRA	As per the place of posting
CCA	
Leave, Medical Treatment, Conveyance Reimbursement, Provident Fund, Gratuity etc.	As per Company Rules in force

**HMT(INTERNATIONAL) LIMITED**  
(a wholly owned Subsidiary of HMT Limited)

59, BELLARY ROAD, BANGALORE - 560 032

**REMUNERATION DETAILS**

**PAY/WAGE SCALES AND DESIGNATIONS**

SL.NO	GRADE	DESIGNATION	PAYSCALES (IN Rs.)
1	MD(SCH.'B')	MANAGING DIRECTOR	75000-90000
2	FDs(SCH.'C')	FUNCTIONAL DIRECTOR	65000-75000
4	PS IX	GENERAL MANAGER	51300-73000
5	PS VIII	JT.GENERAL MANAGER	43200-66000
6	PS VII	DY.GENERAL MANAGER	32900-58000
7	PS VI	ASST.GENERAL MANAGER	29100-54500
8	PS V	MANAGER	24900-50500
9	PS IV	ENGINEER/DY.MANAGER	20600-46500
10	PS III	DY.ENGINEER/OFFICER	16400-40500
11	PS II	SUPERVISOR/JR.OFFICER	12600-32500
	GRADE	DESIGNATION	WAGE SCALES (IN Rs.)
12	WS I	WORKER SUPERVISOR/OFFICE SUPTD.	11990-30160
13	WG VI	MASTER CRAFTSMAN/ASST.SUPTD.	11360-29260
14	WG VA	SR.OPERATOR/SR.ASST.	10790-27790
15	WG V	SR.OPERATOR/SR.ASST.	10250-26400
16	WG IVA	OPERATORS/TECHNICIANS/ ASSISTANTS	10150-25630
17	WG IV	OPERATORS/TECHNICIANS/ ASSISTANTS	10050-25450
18	WG IIIA	OPERATORS/TECHNICIANS/ ASSISTANTS	9570-24240
19	WG III	OPERATORS/TECHNICIANS/ ASSISTANTS	9140-23150
20	WG IIA	JR.OPERATOR/JR.ASST.	8740-22150
21	WG II	JR.OPERATOR/JR.ASST.	8330-22000
22	WG IA	JR.OPERATOR/JR.ASST.	7960-21020
23	WG I	JR.OPERATOR/JR.ASST.	7610-20090

In addition, other benefits such as:

DA	Revised every quarter as per DPE/DHI guidelines
HRA	30% of Basic Pay of 1997 Pay/Wage Scales
CCA	Dispensed
Leave, Medical Treatment, Conveyance Reimbursement, Provident Fund, Gratuity etc.	As per Company Rules in force