

HMT LIMITED			
PAY/WAGE SCALES AND DESIGNATIONS			
SN	Grade	Designation	Payscales (Rs.)
1	Sch 'A'	Chairman & Managing Director	27750-750-31500
2	Sch 'B'	Functional Director/Managing Director	25750-650-30950
3	Sch 'C'	Managing Director	22500-600-27300
4	PS X	Executive Director	23750-600-28550
5	PS IX	General Manager	20500-500-26500
6	PS VIII	Jt.General Manager	18500-450-23900
7	PS VII	Dy.General Manager	16000-400-20800
8	PS VI	Asst.General Manager	14500-350-18700
9	PS V	Manager	13000-350-18250
10	PS IV	Engineer/Dy.Manager	10750-300-16750
11	PS III	Dy.Engineer/Officer	8600-250-14600
12	PS II	Supervisor/Jr.Officer	6550-200-11350
	Grade	Designation	Wage Scales (Rs.)
13	WS I	Worker Supervisor/Office Supdt.	5700-195-7845-205-10715
14	WG VI	Master Craftsman/Asst.Supdt.	5400-180-7200-190-9860
15	WGVA	Sr.Operator/Sr. Asst.	5130-165-6780-170-9160
16	WG V	Sr.Operator/Sr. Asst.	4870-155-6420-160-8980
17	WG IVA	Operators/Technicians/Assistants	4750-150-6400-155-8570
18	WG IV	Operators/Technicians/Assistants	4620-135-5970-140-8350
19	WG IIIA	Operators/Technicians/Assistants	4400-125-5650-130-8120
20	WG III	Operators/Technicians/Assistants	4200-115-5350-120-7630
21	WG IIA	Jr.Operator/Jr.Asst.	4020-100-5020-105-7435
22	WG II	Jr.Operator/Jr.Asst.	3830-85-4680-90-7110
23	WG IA	Jr.Operator/Jr.Asst.	3660-75-4410-80-6810
24	WG I	Jr.Operator/Jr.Asst.	3500-65-4150-70-6040
In addition, other benefits such as:			
DA	Revised every quarter		
HRA	As per the place of posting		
CCA			
Leave, Medical Treatment, Conveyance Reimbursement, Provident Fund, Gratuity etc.			As per Company Rules in force