



HMT MACHINE TOOLS LIMITED, PINJORE

ENGAGEMENT OF VARIOUS APPRENTICES (GRADUATE/TECHNICIAN & DIFFERENT TRADES)

HMT Machine Tools Limited, Pinjore, a Govt. of India PSU & A LEADING MACHINE Tools Manufacturing Industry, requires Apprentices in various disciplines & Trade (fresher Graduate Engineers, Diploma Engineers & Trade) for Apprenticeship Training under Apprentices Act-1961 as per the following details:

| S. No. | Qualification | Branch | No. of Vacancy for Apprenticeship Training | Duration of Apprenticeship Training | Age as on 1.4.2016 |
|--------|--|--|--|-------------------------------------|--------------------|
| 1.1 | BE/B.Tech. (Four years) | Mechanical | 5 | 1 Year | 18Yrs. to 25Yrs. |
| 1.2 | | Electrical | | | |
| 1.3 | | Civil | | | |
| 1.4 | | Electronics | | | |
| 2.1 | Diploma (Three Years) | Mechanical Engg. | 5 | | |
| 2.2 | | Electrical Engg. | | | |
| 2.3 | | Civil Engg. | | | |
| 3.1 | Matriculate | Turner | 3 | 3 Years | 18Yrs. to 25Yrs. |
| 3.2 | | Fitter | 1 | | |
| 3.4 | ITI from NCVT | Painter(Genl.) | 1 | 1 Year | |
| 3.5 | | Welder | 1 | 1 Year | |
| 3.6 | | Foundryman | 4 | 2 Years | |
| 3.7 | | Pattern Maker | 1 | 1 Year | |
| 3.8 | | Plumber | 1 | 2Years | |
| 3.9 | | Carpenter | 1 | 2 years | |
| 3.10 | Passed 12th class examination under 10+2 system of education with Science or Commerce OR ITI from NCVT | Computer Operator and Programming Assistant (COPA) | 2 | 2 years OR 1 Year | |

A: Stipend per month for Engineering Graduates/Technicians (Diploma Holders)

- i) For Engineering Graduate: Rs. 4984/- per month
- ii) For Technician (Diploma Holder): Rs. 3542/- per month

B: Stipend per month for Trade Apprentices:

- i) During the First year of Training: Seventy per cent of minimum wage of semi-skilled workers notified by the respective State.
- ii) During the second year of training: Eighty per cent of minimum wage of semi-skilled workers notified by the respective State.
- iii) During the third year of training: Ninety per cent of minimum wage of semi-skilled workers notified by the respective State.

Terms & Conditions:

1. Engineering Graduates/Diploma holders who have passed the Degree (Four Years)/Diploma (Three years) after August, 2014 from the recognized Engineering Colleges/Institutes/Polytechnics only need to apply.
2. Candidates who have been engaged previously as apprentice and are undergoing apprenticeship training at HMT Machine Tools Limited Pinjore or elsewhere under the Apprentices Act, 1961 are not eligible to apply.
3. Candidates who have got more than one year of work experience are not eligible to apply.
4. All the qualifications specified above should be recognized by Board of Technical Education / UGC/AICTE Institution/NCVT.
5. The engagement of apprentice will be purely for training and it will get terminated on completion of training period. The engagement as Apprentice is only temporary and shall not lead to absorption in the Company. We do not give any commitment on providing permanent/temporary employment to apprentices on successful completion of training period.
6. Candidates selected as Apprentice shall be paid monthly stipend as mentioned in the above Table. No other payment shall be made to the apprentice. The apprentices engaged shall have to make their own arrangement for staying during the period of engagement.
7. The number of vacancy for Apprenticeship training mentioned above may increase/decrease at the discretion of Management. Depending on the requirement, the Management reserves the right to curtail/enlarge the number of vacancy for Apprenticeship training or cancel/restrict the engagement process, if need so arises, without any further notice and without assigning any reasons thereof.
8. The candidates may note that the engagement as Apprentice is subject to registration from Board of Apprenticeship Training, Kanpur/Faridabad.

How to apply

The application containing details of Father's name, Date of Birth, Category, Sex, Nationality, Qualification(Name of exam passed, Name of Board/Institute/University, Year of Passing, %age of Marks), Correspondence Address, State by Domicile, Mobile No. etc. may be sent along with One passport size photograph, self attested copies of documents in respect of date of birth, matriculation, Degree/Diploma certificate and caste certificate, if applicable to Deputy General Manager(HRM), HMT Machine Tools Limited, Pinjore, Distt. Panchkula-134101, Haryana by post/courier. The last date of receipt of application at HMT Machine Tools Limited, Pinjore is 25.04.2016.

Candidates shall ensure that Application is neatly typed and all the documents mentioned above are attached. Application with incomplete information and/or not accompanied with attested copies of all certificates/mark sheets/testimonials regarding age, qualifications and caste are liable to be rejected and no correspondence in this regard will be entertained.

Candidates belonging to SC/ST /OBC(Non-creamy layer) categories shall enclose the certificate issued by the competent authority in the Application format. OBC (Non-creamy layer) certificate shall not be more than six months old as on the last date of submission of applications.

Selection Process

The selection process shall consist of written test and interview followed by medical fitness test. The candidates will have to qualify successfully through each stage of the selection process i.e. Written Test and Personal Interview. Also the candidates have to pass the medical fitness test as per rules. The company shall not reimburse any expenses incurred by the candidate on account of travelling, boarding, lodging for attending written test and/or interview.
