

GENERAL CONDITIONS:

- The candidates with aggregate 60% and above only are eligible to attend the interview.
- The engagement is purely on fixed tenure basis. The post is not against any permanent vacancy and this placement will not ensure any regular/ permanent employment in HMT Machine Tools Limited, Machine Tool Marketing / Machine Tool Directorate, Bangalore, in future.
- Applications should be made in the prescribed application format only along with copies of relevant documents.
- Qualification and experience in the relevant area/s as prescribed may be given preference.
- The Contract engagement will be for the period mentioned above, subject to the condition that the total tenure of any contractual engagement including extensions, if any.
- Relaxation for SC/ST/OBC candidates will be as per Government Directives.
- Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection / engagement shall be a disqualification.
- Documents in support of qualification and relevant experience shall be submitted along with the Resume at the time of interview. In case of non-submission of documents along with the Resume, it will be rejected at any stage during the process of engagement.
- Candidature of the candidate is liable to be rejected at any stage of selection process or after engagement, if any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement.
- HMT Machine Tools Limited, Machine Tool Marketing / Machine Tool Directorate, shall not be liable for any damage/injury loss to the individual, if any, sustained during the entire selection process and journey.
- HMT Machine Tools Limited, Machine Tool Marketing / Machine Tool Directorate reserves the right to assess fitness or otherwise of the candidate selected – to cancel/restrict/enlarge the selection process without assigning any reason thereof, if need arise.
- Candidates submitting incomplete application or testimonials will not be allowed to appear for interview.
- The legal jurisdiction will be Bangalore in case of any dispute.

SELECTION:

- Candidates appearing for interview shall bring all the relevant certificates, testimonials as prescribed for the post with originals and one set of Photostat copies of verified certificates and testimonials.
- Interviews shall be held by the Selection Committee of the Company constituted by the Competent Authority.
- The candidate shall have to indicate his / her acceptance of the offer within one week from the receipt of offer, if not; the next candidate in order of merit will be given the offer of engagement on similar lines. The Competent Authority may grant such extension of time depending upon the exigencies.
- The candidates shall have to appear for interview at their own cost. No TA/DA will be paid for attending the interview.
- Interested candidates shall be present at the venue before 09.00 A.M. The candidates are required to download and fill in the application form available on our website and bring the same at the time of interview along with originals & one set of Xerox copies of required documents for verification.
- Go to next page for application format.

STATEMENT OF DOCUMENTS ENCLOSED TO THE APPLICATION FORMAT:

Sl. No.	Documents	Status (tick the relevant column)		
		Yes	No	NA
1	Proof of date of birth (SSLC / Matriculation Marks Card)			
2	Proof of Caste – SC/ST in the prescribed format)			
3.1	Latest OBC Certificate (Non creamy layer) in the format as applicable for appointment to posts under Govt of India to be produced.			
3.2	Ex-Servicemen Certificate			
3.3	PWD Certificate issued by the Competent Authority (Govt Hospital or Medical Board attached to Special Employment Exchange for the handicap) as per the "Persons with Disabilities [Equal Opportunities, protection of right and full participation] Act, 1995".			
3.4	Qualification Certificates:			
4	SSLC / Matriculation Marks Card			
4.1	Degree Marks Card (Semester-wise / Year-wise)			
4.2	Degree Certificate			
4.3	PG Degree / Dip Marks Card (Semester-wise / Year-wise)			
4.4	PG Degree / Diploma Certificate			
4.5	Other Qualifications, if any (Please specify)			
4.6	Post-Qualification Experience Certificate (s)			

Note : The attested copies of the documents / certificates should be enclosed to this format in the same order.