



**HMT MACHINE TOOLS LIMITED, PINJORE**

*(A Wholly owned Subsidiary of HMT Limited)*

**(A Govt. of India Undertaking)**

**REQUIREMENT OF EX-EMPLOYEE ON CONTRACT BASIS**

Dated: 20.05.2017

HMT Machine Tools Limited, Pinjore, a Govt. of India Public Sector Undertaking & A LEADING MACHINE Tools Manufacturing Industry, requires ex-employee for a period upto 31.03.2018 on Contract Basis as per following:

1. Small Parts, Hy. Parts, Foundry.

S.No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
1	Jr. Associate	NAC/ITI in Turner / Machinist / Fitter	61 Yrs.	Consolidated Rs. 12500/- Per Month	05 Nos.
<b>Experience</b>		Working Experience of more than 20 years in Reishaur / MAAG Gear Grinding Machine/ BG Cutting (Spiromatic) setting / grinding, BG Cutting / Lapping (Spiromatic), BGear (Coniflex – Gleason) for cutter Grind / Tool grinding etc.			

2. Disposal of Machines

S.No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
2	Jr. Associate	U / Matric	61 Yrs.	Consolidated Rs. 12500/- Per Month	02 Nos.
<b>Experience</b>		Working experience of 15-20 years. Having knowledge of materials & tech know-how regarding Machine Operations of MTP.			

3. Repair & Maintenance

S.No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
3	Jr. Associate	NAC/ITI Fitter / Electrical	61 Yrs.	Consolidated Rs. 12500/- Per Month	03 Nos.
<b>Experience</b>		More than 20 years Exp. in Repair & Maintenance works related to CNC & GPM machines, EOT Cranes and Fork lifters, Electrical repair of EOT Cranes and Furnaces and Foundry related equipments at MTP.			

#### 4. Civil Eng / Estate / Water Supply

S.No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
4	Jr. Associate	NAC/ITI	58 Yrs.	Consolidated Rs. 12500/- Per Month	01 No.
<b>Experience</b>		ITI in any discipline with minimum 4 years Exp in handling water supply system & other works related to Civil Engg. department.			

#### 5. Power Distribution & Generation / Colony Maintenance

S.No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
5	Jr. Associate	NAC/ITI in Electrical	61 Yrs.	Consolidated Rs. 12500/- Per Month	01 No.
<b>Experience</b>		Minimum 15-20 years Exp. required. Repair and Maintenance of electrical work inside factory and colony, power generation.			



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**REQUIREMENT OF EX-EMPLOYEES ON CONTRACT BASIS**

Dated: 20.05.2017

HMT Machine Tools Limited, Pinjore, a Govt. of India Public Sector Undertaking & a pioneer in Machine Tools Manufacturing Industry, requires ex-employees for a period upto 31.3.2018 on Contract Basis as per following:

1. Small Parts & Foundry

S. No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
1	Tech. Associate	BSc	60 Yrs.	As per Co's policy	02 Nos. (Two)
Experience & Responsibility		Atleast 20 yrs. experience in Heat Treatment Operations / Metallurgy / Foundry.			

2. Heavy Parts

S. No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
2	Tech. Associate 'B'	ITI ( Fitter)	60 Yrs.	Rs.17000/-	01 Nos. (One)
Experience & Responsibility		Atleast 10-15 yrs. Supervision & looking after Tool Room activities. Responsible for complete manufacturing & assembly of fixtures and toolings which include different type of bowing bars for tooled-up CNC machines as per requirement.			

3. CNC Assy, & GPM Assembly

S. No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
3	Tech. Associate 'C'	Diploma (Mechanical)	60 Yrs.	Rs.20000/-	01 Nos. (ONE)
Experience & Responsibility		Atleast 10 yrs. experience in Assembly area. Responsible for complete assembly of CNC machines & GPM machines.			

#### 4. Inspection & QA / Painting/Packaging/Metallurgy

S. No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
4	Executive Associate	B.Sc. (Non-Medical)	61 Yrs.	As per Co's policy	01 No. (ONE)
Experience & Responsibility		Atleast 30 yrs. experience in Material Testing & Pollution Control. Responsible for complete Material Testing, Pollution Control & Computer application of Inspection / MT department.			

#### 5. Customer Service

S. No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
5	Technical Associate	MAT / APP	59 Yrs.	As per Co's policy	01 No. (ONE)
Experience & Responsibility		Atleast 30 yrs. experience in attending customer complaints, PDI – Geometric alignments, commissioning & interfacing of machines.			

#### 6. Civil Engineering / Estate / Water Supply

S. No.	Post	Qualification	Eligible age as on 20.05.2017 (Not more than)	Remuneration per month	No. of Post
6	Executive Associate 'A'	NAC/ITI in any discipline	60 Yrs.	Rs.15000/-	01 No. (ONE)
Experience & Responsibility		Atleast 15-20 yrs. experience in Civil Engineering trade and Colony Maintenance work.			

#### **NOTE:**

Candidate(s) who fulfil the above conditions, may appear before Selection Committee on 26.05.2017 at 2 PM in the office of General Technical Manager(MTP), HMT Machine Tools Limited, Pinjore. He/They should bring the original testimonials such as educational certificates, date of birth certificate, service certificate etc. alongwith its photocopies & one passport size photograph. Candidate(s) should reach the HRM Department of HMT Machine Tools Limited, Pinjore by 10 AM on 26.05.2017 for verification of his/their documents. For details please visit our website [www.hmtindia.com](http://www.hmtindia.com).

## **GENERAL CONDITIONS**

- 1 Consultant so engaged shall not construe it as permanent employment and shall not be entitled to any preferential treatment equivalent to permanent employee or entitled to regular employment.
2. No other allowances or monetary benefits applicable to the permanent employees shall be payable to the contractual appointee.
3. The Consultant engaged on contract basis are entitled for usual train/bus fare applicable on par with other regular employees of equal status for official travel with due sanction by the competent authority/controlling officer.
- 4 Consultant will follow the general rules and regulations of the organization discipline & good behaviour during their contract period.
- 5 Consultant will be entitled to 10 days of Casual Leave during the contract period on pro rata monthly basis. All other leave/absence will be treated as leave without pay.
6. Ordinarily, consultants engaged on contract basis will not be deputed to other units. However, in exigencies the Company reserves the right to depute to any other units in line with the deputation policy of the Company.
- 7 Those who is selected/engaged as consultant shall undergo medical check-up and produce a medical certificate issued by a Qualified Registered Medical practitioner before joining the Company.
8. The appointment shall be subject to medical fitness duly certified by any authorised registered medical practitioner or CMO of the Company.
- 9 Consultant will be paid consolidated remuneration as per company policy. Applicable Statutory levies if, any will be deducted at source.
- 10 Consultant will not be entitled to any other benefit, facilities, perquisites etc., applicable to regular employees of the Company.
11. The contract can be terminated by giving a notice of one month from either side.
- 12 No Notice of pay or retrenchment compensation will be payable to any contract engagement.
- 13 The contract will be valid for a period upto 31-3-2018 and the same can be extended or terminated based on the performance of the individual. The contractual engagement is being made for a specific period, consultants will neither have any right nor lien on the job held by them. Also consultants will not claim regular employment.

- 14 Consultants will not disclose directly or indirectly any official document or a part thereof or part with any information which comes into his/her possession or knowledge in connection with his/her assignment to any other person except to the authorised officials/executives of the Company.
- 15 Consultants will be under contractual obligation with the company and are not permitted to share any details like drawings, technical or any official materials etc. to our competitors or any other person and should work as HMT authorised consultant. Any violation would be viewed seriously.
- 16 Any other matter relating to the terms & conditions of the contract not specified herein shall be decided at the discretion of the Management from time to time which will form part of terms of appointment.

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