

| HMT LIMITED | | | | |
|--|-------------------------|--------------------------------------|-------------------------------|--------------------|
| PAY SCALES AND DESIGNATIONS | | | | |
| Sl.No. | Grade | Designation | Payscale | |
| 1 | | Chairman & Managing Director | Rs.13000-500-15000 | |
| 2 | | Director (Finance)/Managing Director | Rs.12000-400-14000 | |
| 3 | | Managing Director | Rs.10000-400-12000 | |
| 4 | PS X | Executive Director | Rs.11500-400-13500 | |
| 5 | PS IX | General Manager | Rs.9500-400-11500 | |
| 6 | PS VIII | Joint General Manager | Rs.8250-300-10050 | |
| 7 | PS VII | Deputy General Manager | Rs.7000-275-8100-300-9600 | |
| 8 | PS VI | Asst. General Manager | Rs.6500-250-7500-275-9425 | |
| 9 | PS V | Manager | Rs.5400-225-6300-250-9050 | |
| 10 | PS IV | Engineer/Deputy Manager | Rs.4800-200-5800-225-8275 | |
| 11 | PS III | Dy.Engineer/Officer | Rs.4000-175-7150 | |
| 12 | PS II | Supervisor/Jr.Officer | Rs.3500-150-6200 | |
| | Grade | Designation | Open ended Scales | Increment % |
| 13 | WS I | Worker Supervisor/Office Supdt. | Rs.2945 | 4.25% |
| 14 | WG VI | Master Craftsman/Asst.Supdt. | Rs.2820 | 4.25% |
| 15 | WG VA | Sr.Operator/Sr.Asst. | Rs.2700 | 4.0% |
| 16 | WG V | Sr.Operator/Sr.Asst. | Rs.2575 | 4.0% |
| 17 | WG IVA | Operators/Technicians/Assistants | Rs.2520 | 3.75% |
| 18 | WG IV | Operators/Technicians/Assistants | Rs.2460 | 3.75% |
| 19 | WG IIIA | Operators/Technicians/Assistants | Rs.2355 | 3.25% |
| 20 | WG III | Operators/Technicians/Assistants | Rs.2250 | 3.25% |
| 21 | WG IIA | Jr.Operator/Jr.Asst. | Rs.2145 | 2.5% |
| 22 | WG II | Jr.Operator/Jr.Asst. | Rs.2030 | 2.5% |
| 23 | WG IA | Jr.Operator/Jr.Asst. | Rs.1955 | 2% |
| 24 | WG I | Jr.Operator/Jr.Asst. | Rs.1880 | 2% |
| In addition, other benefits such as: | | | | |
| DA | Revised every quarter | | | |
| HRA | As per place of posting | | | |
| CCA | | | | |
| Leave, Medical Treatment, Conveyance Reimbursement, Provident Fund, Gratuity etc., | | | As per Company Rules in force | |