


HMT MACHINE TOOLS LIMITED
(A Wholly owned Subsidiary of HMT Limited)
(A Government of India Undertaking)
HYDERABAD – 500 054.

HMT/MTH/HRM/Ex_Emp.Cont/19

August 24, 2019

Sub: REQUIREMENT OF EX-EMPLOYEES ON CONTRACT BASIS.

Applications are invited from the Ex-employees who have superannuated / retired from the services of HMT Limited & its Subsidiary Companies / Units for the post of Executive Associate 'E' in the grade equivalent to AGM (PS-VI) at HMT Machine Tools Limited, Hyderabad, on contract basis.

The post details are specified below:

POST	EXECUTIVE ASSOCIATE 'E'
No. of Post	Two
Duration	One Year
Equivalent Grade	PS-VI (AGM)
Qualification	DME or LME
Job Requirement	To look after Manufacturing & Assembly
Experience	Should have minimum 30 years experience in Heavy Parts Manufacturing & Assembly.
Consolidated remuneration (Per Month)	Rs.36500/-

GENERAL CONDITIONS:

1. Candidates who retired in the grade PS-VI and fulfill the criteria of qualification and experience in line need only apply.
2. The contract engagement will be temporary in nature. The contract will be initially for a period of one year from the date of engagement strictly as per the terms of contract and the same can be extended or terminated based on the requirement of the Company / performance of the individual.
3. The contractual engagement will be for a specific period. The Executive Associates / Consultants so engaged will neither have any right nor lien on the job held by him / her and shall not claim regular employment.
4. The Executive Associates / Consultants so engaged shall not construe it as a permanent employment and shall not be entitled to regular employment.

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5. The engagement as Executive Associates / Consultants shall not be considered as a case of re-employment and shall not be counted as in the service for the purpose of pension or any other retirement benefits.
6. The engagement will be subject to deposit of a sum equivalent to remuneration of one month as Security Deposit which is refundable on closure of contract.
7. During the period of engagement, the Executive Associates / Consultants should not take up any assignment / jobs outside the Organization.
8. The Executive Associates / Consultants so engaged will be required to make his / her services be available on Holidays / Weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.
9. The candidate should be less than 61 years of age with minimum 12 months of consulting period as on the date of the application. The contract period will not be extended beyond 62 years of age.
10. The Executive Associates / Consultants will be paid a consolidated remuneration as specified above. Applicable statutory deductions, if any, will be deducted at source.
11. Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interview.
12. The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him / her.
13. Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/Minority candidates as per the Presidential Directives.
14. If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
15. The candidates shall have to appear for interview at their own cost. No TA/DA will be paid for attending the interview.
16. Management reserves the right to call or not to call any / all of the candidates who have responded against this advertisement.
17. Management will not be responsible for delayed receipt / non-receipt of applications.

18. The decision of Management regarding selection will be final.
19. The legal jurisdiction will be Hyderabad in case of any dispute.
20. Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person / by post / speed post to the CMO & Addl. Charge-HR, HMT Machine Tools Limited, (A Government of India Undertaking) Narsapur Road, Hyderabad – 500 054 (e-mail: mthhr1@hmtmachinetools.com) so as to reach on or before 15.09.2019. The date of interview will be conveyed later on.

Applications received thereafter will not be entertained.

For HMT MACHINE TOOLS LIMITED,

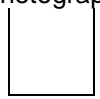
(Dr. T Suresh)
CMO & Addl. Charge-HR

HRM Chiefs of All Subsidiary Companies of HMT Limited.
HRM Chiefs of FPA/CSD/CHO
All Notice Boards



HMT MACHINE TOOLS LIMITED
Narsapur Road,
HYDERABAD - 500 054.

Affix
Photograph



(Please fill boxes in BLOCK LETTERS only)

APPLICATION FOR THE POST OF :								Advt. Ref.No. Date:							
1	Name Mr. / Ms														
2	S/o, D/o, W/o														
3	Address for communication (with Pin Code)														
		Pin Code													
	Telephone No./s (STD code & Phone No.)	Office				Residence									
	Mobile														
	Email Ids	1													
		2													
4	Date of Birth	D	D	M	M	Y	Y	AGE (as on the date of application)	Y	Y	M	M			
5	Caste / Category	SC	ST	O B C	M I N	G E N	P H	(Tick appropriate column)							
6	Educational Qualification (Self attested Xerox copies of all Marks cards & Degree Certificates are to be enclosed)														

6A	Examination Passed	Year of Passing	Full /Part time	Course duration	University / Institution	Agg. % Marks	Specialization				
7	Experience in HMT Et its Subsidiary / Units: Post Qualification Experience: (Self attested Xerox copies of experience certificates are to be enclosed) for experience details, separate sheet may be attached as ANNEXURE										
	HMT MTL / Units	Designation (Specify Grade)	Nature of Duties	Period (Commencing from latest / present)						Turnover of the Company (Rs. Cores)	Pay & Pay Scale
				From		To		Duration			
				MM	YY	MM	YY	YY	MM		
TOTAL P.Q EXPERIENCE											
<p>Certified that the information furnished above are true to the best of my knowledge, information & belief. If at a later date, the information furnished above are found to be false or inaccurate, the Management is free to take appropriate action as per the extant rules.</p>											
								Signature of the Candidate			
Place :											
Date :											