



HMT MACHINE TOOLS LIMITED, PINJORE

(A Wholly owned Subsidiary of HMT Limited)

(A Govt. of India Undertaking)

REQUIREMENT OF EX-EMPLOYEES ON CONTRACT BASIS

Ref.No.PD(E)/Ex-Emp. CE/2018-19

Dated: 29.01.2019

Applications are invited from the Ex-Employees who have superannuated / retired from the services of HMT Limited & its Subsidiary Companies / Units for the below mentioned posts for one year at HMT Machine Tools Limited, Pinjore, on contract basis. Upper age should not be more than 61 years as on 01.02.2019.

Ref: i) C&MD's Office Order No. 053/17 dated 29.01.2018

ii) JGM's Office Order No.06/18 dated 01.06.2018.

1. Packing, Painting & Test Floor

SNo	Post	Qualification	Consolidated Remuneration (per month)	No. of Post
1	Ex. Associate C'	Diploma/ PTD	Rs. 26,500/- per month	Nos. One (1)
Experience & Responsibility		Should have more than 30 years of experience to look after Packing, Painting, Test Floor & Inspection of General purpose machines.		

2. PPC

SNo	Post	Qualification	Consolidated Remuneration (per month)	No. of Post
1	Jr. Associate	Matric	Rs. 18,000/- per month	Nos. One (1)
Experience & Responsibility		More than 25 years of experience in issue of material to Assembly and maintain respective shortage list of GPM & CNC Machines. He must be capable of withdrawing urgent material received in Incoming store for onward issuance to Assembly.		

NOTE:

Candidates, who fulfill the above criteria, may appear before Selection Committee on 04.02.2019 at 02.00 PM in the office of General Technical Manager (MTP), HMT Machine Tools Limited, Pinjore. He/She should bring the original testimonials such as educational certificates, date of birth certificate, service certificate etc. alongwith its photocopies & one passport size photograph. Candidate(s) should reach the HRM Department of HMT Machine Tools Limited, Pinjore by 10 AM on 04.02.2019 for verification of his/their documents.

GTM (MTP)

GENERAL CONDITIONS:

- 1 Candidates who retired in the similar grade and fulfill the criteria of qualification and experience in line need only apply.
- 2 The contractual engagement will be temporary in nature. The contract will be initially for a period of one year from the date of engagement strictly as per the terms of contract and the same can be extended or terminated based on the requirement of the Company/performance of the individual.
- 3 The contractual engagement will be for a specific period. The Associates / Consultants so engaged will neither have any right nor lien on the job held by him / her and shall not claim regular employment.
- 4 The Associates / Consultants so engaged shall not construe it as a permanent employment and shall not be entitled to regular employment.
- 5 The engagement as Associates / Consultants shall not be considered as a case of re-employment and shall not be counted as in the service for the purpose of pension or any other retirement benefits.
- 6 The engagement will be subject to deposit of a sum equivalent to remuneration of one month as security deposit which is refundable on closure of contract.
- 7 During the period of engagement, the Associates / Consultants should not take up any assignment / jobs outside the Organisation.
- 8 The Associates / Consultants so engaged will be required to make his / her services be available on Holidays / weekends as and when called upon to do so in exigencies for which no additional remuneration be paid.
- 9 The candidate should be less than 61 years of age with minimum 12 months of consulting period as on the date of the application. The contract period will not be extended beyond 62 years of age.
- 10 The Associates / Consultants will be paid a consolidated remuneration as specified above. Applicable statutory deductions, if any, will be deducted at source.
- 11 Selection will be made strictly on the basis of merit, past service record, aptitude and performance in the interaction / interview.
- 12 The engagement will be subject to submission of medical fitness certificate certifying that the candidate is medically fit for the job which is to be assigned to him / her.
- 13 Satisfying all the above conditions, preference will be given to SC/ST/OBC/PWD/Minority candidates as per the Presidential Directives.
- 14 If any information provided by the candidate is found to be false or not found in conformity with eligibility criteria mentioned in the advertisement, then the same will be liable for rejection at any stage of selection process or even after engagement.
- 15 The candidates shall have to appear for interaction / interview at their own cost.
- 16 No TA/DA will be paid for attending the interaction / interview.

- 17 Management reserves the right to call or not to call any/all of the candidates who have responded against this advertisement.
- 18 Management will not be responsible for delayed receipt/non-receipt of applications.
- 19 The decision of Management regarding selection will be final.
- 20 The legal jurisdiction will be Panchkula in case of any dispute.
- 21 Preference would be given to 150 Ex-employees of Tractor Plant, Pinjore whose service contracts were dealt as per ID Act, 1947 pursuant to the Closure of Tractor Unit, HMT Limited, Pinjore. (as per CHO's approval dated 01/08/2018).
- 22 Applications should be made only in the prescribed application format given below. If required a separate sheet may be attached. Completed application forms along with copies of relevant documents should be submitted in person / by post / speed post to the Dy. General Manager (HR), HMT Machine Tools Limited, Pinjore, **on or before 4th Feb, 2019**. Applications received thereafter will not be entertained.



HMT MACHINE TOOLS LIMITED, PINJORE



APPLICATION FOR THE POST OF :					Advt. Ref.No. & Date:									
1	Name Mr. / Ms.													
2	S/o, D/o, W/o													
3	Address for communication (With PIN Code)													
	Telephone Nos. with STD code		Office					Res						
	Mobile													
	E-mail Ids		1							2				
4	Date of Birth	D	D	M	M	Y	Y	Y	Y	Age (as on date of application)	Y	Y	M	M
5	Caste/Category	SC	ST	OBC	GEN	PH	MINORITY	(Tick appropriate column)						
6	Qualification (Copies of all Marks Cards & Degree Certificates to be enclosed)													
	Exam passed	Year of passing	Full/ part time	Course duration	University / Institution	% of marks	Speciali- sation							
7	Experience in HMT & its Subsidiary/units : (Details of nature of duties, may be given in ANNEXURE)													
	HMT Ltd/Units	Designation (Specify grade)	Nature of duties	Period (Commencing from latest /present)						Pay & Pay scale				
				From		To		Duration						
				M	Y	M	Y	Y	M					
Certified that the information furnished above are true. Place : _____ Date : _____ (Signature)														