



HMT MACHINE TOOLS LIMITED, PINJORE
(A Wholly owned Subsidiary of HMT Limited)
(A Govt. of India Undertaking)
REQUIREMENT OF EX-EMPLOYEES ON CONTRACT BASIS

Dated: 09.02.2018

HMT Machine Tools Limited, Pinjore, a Govt. of India Public Sector Undertaking & a pioneer in Machine Tools Manufacturing Industry, requires Ex-employees for a period upto 31.3.2018 on Contract Basis as per following

Ref: i) MD's Office Order No.035/14 dated 25.9.2014.
ii) C&MD's Office Order No. 053/17 dated 29.01.2018 .

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1. Small Parts (Spiromatic bevel gear cutting machine)

SNo	Post	Qualification	Remuneration per month	Age as on 01.02.2018	No. of Post
1	Jr. Associate	Mat/ITI/NAC	Rs. 12,500/- per month	61 Yrs	Nos. One (1)
Experience & Responsibility		More than 25 years Exp. in the area of manufacturing of spiral bevel gears required for GPM Machines as well as for their accessorie to operate the Spiromatic bevel gear cutting machine.			

2. Small Parts (Lapping machine)

SNo	Post	Qualification	Remuneration per month	Age as on 01.02.2018	No. of Post
2	Jr. Associate	Mat/ITI/NAC	Rs. 12,500/- per month.	61 Yrs	Nos. One (1)
Experience & Responsibility		More than 25 years Exp. in operating Lapping machine.			

NOTE:

Candidates, who fulfill the above conditions, may appear before Selection Committee on 15.02.2018 at 2 PM in the office of General Manager (MTP), HMT Machine Tools Limited, Pinjore. He/They should bring the original testimonials such as educational certificates, date of birth certificate, service certificate etc. alongwith its photocopies & one passport size photograph. Candidate(s) should reach the HRM Department of HMT Machine Tools Limited, Pinjore by 10 AM on 15.02.2018 for verification of his/their documents.

(P K Sinha)
DGM (HRM)

GENERAL CONDITIONS

- 1 Consultant so engaged shall not construe it as permanent employment and shall not be entitled to any preferential treatment equivalent to permanent employee or entitled to regular employment.
2. No other allowances or monetary benefits applicable to the permanent employees shall be payable to the contractual appointee.
3. The Consultant engaged on contract basis are entitled for usual train/bus fare applicable on par with other regular employees of equal status for official travel with due sanction by the competent authority/controlling officer.
- 4 Consultant will follow the general rules and regulations of the organization discipline & good behaviour during their contract period.
- 5 Consultant will be entitled to 10 days of Casual Leave during the contract period on pro rata monthly basis. All other leave/absence will be treated as leave without pay.
6. Ordinarily, consultants engaged on contract basis will not be deputed to other units. However, in exigencies the Company reserves the right to depute to any other units in line with the deputation policy of the Company.
- 7 Those who are selected/engaged as consultant shall undergo medical check-up and produce a medical certificate issued by a Qualified Registered Medical practitioner before joining the Company.
8. The appointment shall be subject to medical fitness duly certified by any authorised registered medical practitioner or CMO of the Company.
- 9 Consultant will be paid consolidated remuneration as per company policy. Applicable Statutory levies if, any will be deducted at source.
- 10 Consultant will not be entitled to any other benefit, facilities, perquisites etc., applicable to regular employees of the Company.
11. The contract can be terminated by giving a notice of one month from either side.
- 12 No Notice of pay or retrenchment compensation will be payable to any contract engagement.
- 13 The contract will be valid for a period upto 31-3-2018 and the same can be extended or terminated based on the performance of the individual. The contractual engagement is being made for a specific period, consultants will neither have any right nor lien on the job held by them. Also consultants will not claim regular employment.

- 14 Consultants will not disclose directly or indirectly any official document or a part thereof or part with any information which comes into his/her possession or knowledge in connection with his/her assignment to any other person except to the authorised officials/executives of the Company.
- 15 Consultants will be under contractual obligation with the company and are not permitted to share any details like drawings, technical or any official materials etc. to our competitors or any other person and should work as HMT authorised consultant. Any violation would be viewed seriously.
- 16 Any other matter relating to the terms & conditions of the contract not specified herein shall be decided at the discretion of the Management from time to time which will form part of terms of appointment.
